

POLICY STATEMENT RESPONSIBLE CARE

De Monchy International BV

as a member of the Dutch association of chemical distributors (the so called *Verbond van Handelaren in Chemische Producten* or VHCP), commits to the eight guiding principles of Responsible Care, De Monchy International BV

1. Legal requirements

Conforms with all legal regulations and requirements and operates in accordance with both government and industry codes of practice and guidance associated with its chemical activities.

2. Management of risk

Ensures that its activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.

3. Policies and documentation

Has written documentation which covers its activities and ensures that its health, safety and environmental policies reflect its commitment to the Responsible Care Programme as an integral part of its business strategy.

4. Provision of information

Provides relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public

5. Training

Ensures that all employees are aware of its commitment and provides the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.

6. Emergency response

Establishes and maintains an appropriate emergency response system.

7. Ongoing improvements

Supports and participates in those activities which will improve the quality of its own operations and strengthens health, safety and environmental consciousness and awareness.

8. Community interaction

Maintains an awareness of and responds to community concerns which relate to its activities.

The board is responsible for the compliance with abovementioned principles. Hereto, it provides sufficient resources, stimulates developments and participates actively, it appoints a Responsible Care coordinator and if necessary, takes corrective actions.

Date 18/12/14

General Manager/CEO G. Snel

Signature

Responsible Care coordinator T. Piket

Signature